



**Chair, Pediatrics & Pediatrician-in-Chief
Cleveland, Ohio**

The Organization:

UH Rainbow Babies & Children's Hospital (UHRBC) is a 244-bed, full-service children's hospital and academic medical center. A trusted leader in pediatric healthcare for more than 130 years, UH Rainbow Babies & Children's consistently ranks among the nation's leading children's hospitals. As the region's premier pediatric referral center, UH Rainbow's team of more than 1,300 pediatric specialists delivers the full spectrum of pediatric subspecialty care across more than 750,000 patient encounters annually. UHRBC is an affiliate of Case Western Reserve University School of Medicine (CWRU).

In the 2025-2026 U.S. News & World Report rankings, UH Rainbow was recognized among the nation's Best Children's Hospitals, earning a place in the top 50 across all 11 pediatric specialties and ranking among the top 25 nationally in seven specialties. The hospital is ranked #3 in Ohio and #3 in the Midwest region. Nationally recognized programs include Neonatology (#10), Diabetes & Endocrinology (#13), Orthopedics (#14), Pulmonology & Lung Surgery (#15), Neurology & Neurosurgery (#21), Cardiology & Heart Surgery (#22), Urology (#23), Cancer (#29), Nephrology (#29), Gastroenterology & GI Surgery (#47), and Behavioral Health (Top 50 without a specific ranking).

UH Rainbow is also home to Cleveland's only Level I Pediatric Trauma Center and serves as a flagship destination for complex pediatric care, research, and education. As part of University Hospitals Cleveland Medical Center and in partnership with Case Western Reserve University School of Medicine, the hospital advances innovation across clinical care, research, and medical education.

The Opportunity:

University Hospitals Rainbow Babies & Children's Hospital (Rainbow) seeks an accomplished, board-certified pediatrician to serve as Chair of the Department of Pediatrics and Pediatrician-in-Chief. This highly visible leadership role offers the opportunity to shape the future of one of the nation's leading pediatric programs while advancing clinical excellence, academic distinction, research innovation, and educational excellence across the health system.

The Chair will provide strategic, operational, clinical, academic, and scientific leadership for the Department of Pediatrics, working closely with executive leadership across University Hospitals, University Hospitals Medical Group, Rainbow, and Case Western Reserve University. The successful candidate will lead a large and diverse faculty, strengthen Rainbow's position as the pediatric provider of choice across Northeast Ohio, and drive growth, quality, access, and innovation across the enterprise.

The Chair reports to senior leadership of University Hospitals Medical Group and Academic & External Affairs and serves as a key member of the leadership team shaping the future of pediatric care, research, and education across the region.

The Department:

The Department of Pediatrics is based at University Hospitals Rainbow Babies & Children's Hospital on the University Hospitals Cleveland Medical Center campus in Cleveland's University Circle and serves as the pediatric academic department for Case Western Reserve University School of Medicine.

The Department of Pediatrics is comprised of 19 divisions and 177 physician faculty members. Faculty within the Department are employed by University Hospitals Medical Group (UHMG) or University Hospitals Medical Practices (UHMP). The Department of Pediatrics also works closely with the UH Rainbow Primary Care Institute at University Hospitals which includes approximately 24 practices in 30 locations and 200 primary care pediatricians.

The Department of Pediatrics at University Hospitals Rainbow Babies & Children's Hospital has a large and well-established education mission that is deeply integrated with its roles in patient care, research, and academic medicine. As the primary pediatric teaching hospital for Case Western Reserve University School of Medicine and a teaching affiliate of Northeast Ohio Medical University, Rainbow trains medical students, residents, fellows, and future pediatric leaders through a centralized infrastructure supported by the Center for Pediatric Education. The department provides robust educational experiences across the continuum of training, including approximately 127 medical students annually, 50 internships, and 100 elective rotations, while emphasizing mentorship, leadership development, scholarly achievement, and individualized career pathways.

Rainbow also supports one of the region's largest pediatric graduate medical education programs, with more than 100 residency positions across Pediatrics, Medicine-Pediatrics, Child Neurology, and Medical Genetics, along with 68 fellowship positions spanning 13 pediatric subspecialties. Fellowship programs are complemented by extensive opportunities in basic, translational, clinical, quality improvement, medical education, and health services research. Together, these programs reflect a significant commitment to developing the next generation of pediatric clinicians, physician-scientists, educators, and healthcare leaders, while reinforcing Rainbow's reputation as a major academic and training center within pediatric medicine.

The Ideal Candidate:

The successful candidate will be a visionary, collaborative, and strategic leader. The candidate will have a proven record as a problem solver with experience working in a modern, highly matrixed academic healthcare system, and can implement innovative solutions to contemporary challenges. The new Chair will have demonstrated leadership in clinical care, research, and/or administration, and strong clinical expertise in pediatrics.

Education/Certification

- MD, DO or MD/PhD (or equivalent) with a track record of professional leadership roles in pediatrics.
- Board certified specialty field within a pediatric medical specialty.
- Eligible for licensure in the state of Ohio.
- Eligible for the rank of Professor.

The Region:

Cleveland is a city where residents and visitors can browse modern art inside a turn-of-the-century transformer station, hear the orchestra perform in unexpected neighborhood venues, and enjoy authentic pierogi alongside a diverse and growing dining scene.

Greater Cleveland ranked as the 32nd largest metropolitan area in the United States, with 2,055,612 people in 2016. Located on the southern shore of Lake Erie, approximately 60 miles (100 kilometers) west of the Pennsylvania border. It was founded in 1796 near the mouth of the Cuyahoga River and became a manufacturing center owing to its location on the lakeshore, as well as being connected to numerous canals and railroad lines. Cleveland's economy has diversified sectors that include manufacturing, financial services, healthcare, and biomedical.

Applications and Nominations:

Interested candidates should provide a curriculum vitae and a letter of interest that describes their interest in the role including, but not limited to, relevant educational, teaching, and leadership background. All interactions will remain confidential, and no inquiries will be made without the consent of the applicant.

To ensure full consideration, inquiries, nominations, and applications should be submitted electronically in confidence to Molly Johnson at molly.johnson@amnhealthcare.com

For additional information about the position or to provide recommendations, please contact:

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The salary range for the Chair of Pediatrics and Pediatrician-in-Chief is \$529,230 - \$752,918.

The salary range listed reflects a good faith estimate of the potential base compensation for this physician position at the time of posting. This range is subject to change and may be updated in the future. Actual compensation will be determined by various factors, including (but not limited to) location, specialty, academic rank, board certification, years of relevant experience, education, credentials, internal equity, etc. Unless otherwise noted, this figure does not include incentive pay or the value of University Hospitals' comprehensive benefits package. [Click here](#) to view complete wellness and benefits details.

Equal Employment Opportunity Statement

It is the policy of University Hospitals to provide equal opportunity to all of our employees and applicants for employment. Decisions concerning employment, transfers and promotions or other conditions of employment are all made upon the basis of the best qualified candidate without regard to race, color, national origin, age, religion, veteran status, disability, gender, sexual orientation, gender identity, or marital status in accordance with Federal and Ohio law. A qualified individual with a disability will be considered for employment on the same basis as non-disabled applicants if he/she can perform the essential functions of the job sought, with or without a reasonable accommodation, and without imposing a direct threat to the health or safety of others or him/herself. EEO is the Law.