



**Division Head of General Pediatrics  
Department of Pediatrics  
University of Washington School of Medicine  
Seattle Children's Hospital**

On behalf of the **Department of Pediatrics at the University of Washington School of Medicine (UWSOM) and Seattle Children's Hospital (SCH)**, CareerPhysician, LLC, the national leader in executive search and leadership development in Academic Child Health, is pleased to announce the international search for a transformational leader to serve as **Division Head of General Pediatrics**. The Division has established itself as one of the best programs of General Pediatrics in the nation, and represents an outstanding group of investigators, educators and clinicians who value equity, advocacy, excellence, and innovation as key drivers in the promotion of compassionate, evidence-based care, especially to vulnerable children. The role represents one of the top leadership opportunities available today in academic child health with unmatched potential to shape the future of General Pediatrics for years to come.

**Opportunity Highlights**

- Strong commitment to equity, community partnership, and culturally responsive care.
- Broad clinical reach and diverse patient population - Division's clinics and continuity sites include major urban safety-net sites, outpatient and inpatient programs, including newborn nursery at UWMC, neighborhood clinics, and adoption medicine.
- Ability to leverage broad faculty expertise to engage in innovative scientific discovery leading to the effective transfer of new knowledge into innovative patient care and population health solutions.
- Support the WWAMI region (Washington, Wyoming, Alaska, Montana, Idaho) which allows for broad geographic scope and impact.
- Established leader in innovation in training and care models that places division and faculty at the forefront of longitudinal care and team-based interdisciplinary care paradigms.
- Residency program in the Department of Pediatrics explicitly embeds a "Health Equity Track" and emphasizes justice, inclusion, and reducing health disparities.
- Robust faculty and institutional support with more than 30 investigators, across multiple thematic areas; injury and violence prevention, screening and intervention around health and risk behaviors, mental health care access, autism and developmental delay screening and intervention, health equity and community-based research, effects of media on youth, and environmental health.

- Seattle Children's Research Institute (SCRI) received \$258,329,503 in total extramural funding in 2024 and is one of the Nation's Top Five Pediatric Research Centers.

### **Division Overview**

The Division works to advance child health at the local, regional, national, and international levels by:

- Leveraging the broad expertise of our faculty to engage in innovative scientific discovery and translate new knowledge into practice to address the evolving needs of pediatric care and population health.
- Training future generations of pediatric experts through excellence in clinical and research mentorship and medical education.
- Striving for universal access to comprehensive, evidence-based, culturally congruent, and compassionate care in partnership with our diverse families and communities.
- Partnering with communities to address the social determinants of health and to collaboratively intervene on the policies and factors that influence these determinants.
- Fostering professional development and creating an inclusive environment that attracts and retains diverse and excellent faculty and staff.

The division has clinical programs at Seattle Children's Hospital, Harborview Medical Center, Odessa Brown Children's Clinic, the University of Washington Medical Center, and various other community-based sites. Over 60 faculty in General Pediatrics are affiliated with a number of research centers at the University of Washington and in the Seattle Children's Research Institute. The division is home to an outstanding residency training program, a pediatric injury research fellowship, health services and quality of care research fellowship, a child abuse medicine fellowship, and a sports medicine fellowship.

Appointment as a full-time Associate Professor (without tenure due to funding) or Professor (without tenure due to funding) of Pediatrics at the University of Washington School of Medicine will be commensurate with experience, training and achievement. Anticipated start date is Spring/Summer of 2026.

Associate and Full Professors hold indefinite appointments that align with a 12-month service period (July 1-June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off.

All University of Washington faculty engage in teaching, research and service.

The base salary range for this position will be: \$25,414 - \$34,099 per month (\$304,968 - \$409,188 annually), commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. This range is inclusive of base salary provided through the Children's University Medical Group (CUMG) practice plan, in addition to base salary provided by the University. Please note that only compensation provided by the University is included in University benefit determinations and calculations. Compensation provided by Children's University Medical Group (CUMG) practice plan may provide eligibility for separate benefits offered by that organization. Other compensation associated with this position may include incentive pay through Children's University Medical Group practice plan.

## Qualifications

The successful candidate for the Division of General Pediatrics must be a nationally known academic general pediatrician, have strong administrative skills, a track record for successfully mentoring early career faculty in their scholarly pursuits, and an established research program that includes demonstrated productivity and an ability to attract research funding.

Eligible candidates will have earned an MD, DO or (foreign equivalent), be board certified or eligible in pediatrics, have experience and qualifications for appointment at the rank of Associate Professor or Professor, in the faculty scientist or clinician scholar track, and must be eligible for medical licensure in state of Washington.

In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE), or equivalent as determined by the Secretary of Health and Human Services.

## Applications

To schedule a confidential conversation to discuss the role in greater detail, or if you would like to recommend an individual(s) who exemplifies the qualities outlined herein, **please contact Wesley Millican, CEO & Physician Talent Officer, CareerPhysician, c/o Jennifer Weimer at [jennifer@careerphysician.com](mailto:jennifer@careerphysician.com)**. All interactions will remain confidential, and no inquiries will be made without the consent of the applicant.

## *Equal Employment Opportunity Statement*

*The University of Washington is committed to fostering an inclusive, respectful and welcoming community for all. Additionally, the [University's Faculty Code](#) recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities.*

*As an equal opportunity employer, the University considers applicants for employment without regard to race, color, creed, religion, national origin, citizenship, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, disability, or veteran status consistent with [UW Executive Order No. 81](#).*

## **Commitment to Diversity**

*The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>).*