

## **General Pediatrics - In Residence Series / Physician Scientist**

### **University of California Los Angeles**

**Requisition Number:** JPF09857

The Department of Pediatrics at the David Geffen School of Medicine at UCLA and the UCLA Mattel Children's Hospital seek a Physician Scientist faculty member in the Division of General Pediatrics. This is a full-time position at the rank of assistant or associate professor.

### **Responsibilities**

- Responsibilities will include research and engagement in the teaching and clinical missions of the division, with the greatest proportion of time devoted to research.

### **Qualifications**

- MD or equivalent
- Strong background in research and scholarship is required
- Must be board certified or board eligible in pediatrics
- Must be licensed or eligible to be licensed to practice medicine in California
- A track record of impactful research and strong extramural funding (for Associate Professor applicants) or high potential for achieving extramural funding (for Assistant Professor applicants) is expected.
- Training in health services research or implementation science research, with a strong focus on areas critical to child health such as healthcare transformation, integrating care, or addressing social and structural determinants of child health is preferred.
- Individuals with a demonstrated commitment to equity, diversity, and inclusion and those from backgrounds under-represented in medicine are encouraged to apply.

**Application link:** <https://apptrkr.com/5705769>

### **Application requirements**

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter including a statement of professional goals
- Statement of Research

- Statement of Teaching
- Statement on Contributions to Equity, Diversity, and Inclusion
- 4-6 references if applying to the Assistant Professor title
- 6-8 references if applying to the Associate Professor title
- Reference check authorization release form: Please complete and upload

The **General Pediatrics Division** includes a rich group of clinicians, educators, and researchers. We are also home to an innovative and thriving continuity clinic, a well-established complex care program, and a robust health services research group with emphasis on delivery of care, community-partnered research, and multi-systems approaches to improving child health equity. We have strong relationships with the Department of Health Services, the Department of Public Health, the Venice Family Clinic - one of the largest federally-qualified health centers in the region, and the UCLA Head Start Program. Our faculty mentor medical students, residents, subspecialty fellows, and health-services research fellows in the UCLA National Clinician Scholars Program, NRSA Health Services Research Fellowship, and the HRSA-funded Life Course Translational Research Network. We also collaborate closely with institution-wide programs and resources, including the Center for Healthier Children Families and Communities, the CTSI, Department of Medicine Biostatistics Core, and UCLA bioinformatics program.

**The UCLA Department of Pediatrics** is one of the top academic pediatric departments in the country. The Department has over 30 Divisions and Programs and is home to the Children's Discovery & Innovation (CDI) Institute which promotes research, funding, and training activities related to improving children's health and health care, spanning from research discoveries in basic science, through translation to clinical care, and implementation in community practice. We also have a strong culture of faculty development and are currently ranked #15 in the nation for NIH funded research.

**The David Geffen School of Medicine at UCLA (DGSOM)** is one of the top ranked medical schools in the United States and an internationally recognized leader in research, medical education, patient care, and public service. DGSOM has more than 2,500 full-time faculty in its 18 departments and is ranked high in research funding. UCLA's medical school ranks No. 13 in primary care and continues to be highly ranked in U.S. News & World Report's 2023 Best Medical Schools. The school provides a highly collaborative environment that enhances the scholarship capabilities in the General Pediatrics Division within the Department of Pediatrics. The medical school and Ronald Reagan Hospital are located adjacent to the main university campus, enabling collaborations across programs for all aspects of research, education, and clinical care.

The posted UC salary scales (See Table 5, APU 4: [https://www.ucop.edu/academic-personnel-programs/\\_files/2024-25/oct-2024-scales/t5-summary.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2024-25/oct-2024-scales/t5-summary.pdf)) set the minimum pay determined by rank and/or step at appointment. The base salary range for this position is \$127,000 - \$253,112. This position also includes membership in the health sciences compensation plan [https://www.ucop.edu/academic-personnel-programs/\\_files/apm/apm-670.pdf](https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-670.pdf), which provides eligibility for additional compensation (APM 670-18).

**Reference Check:**

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

**UC Regents Statement on Ethical Values and Standards of Conduct:**

All aspects of searches are confidential and all candidates are expected to review and abide by UC Regents Policy 1111 on Statement on Ethical Values and Standards of Conduct <https://regents.universityofcalifornia.edu/governance/policies/1111.html>.

**Cultural North Star:** The shared values of the DGSOM are expressed in the Cultural North Star, which was developed by members of our community and affirms our unswerving commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at <https://medschool.ucla.edu/cultural-north-star>.

**Anti-Racism Roadmap:** The David Geffen School of Medicine Anti-racism roadmap is our co-created path to ensuring racial justice, equity, diversity and inclusion. We are

committed to actively dismantling structural racism in our organization as described in more detail

at: <https://medschool.ucla.edu/diversity-anti-racism-roadmap>

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**To apply, please visit: <https://apptrkr.com/5705769>**

**The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy, <https://policy.ucop.edu/doc/4000376/DiscHarassAffirmAction>**