



Division Director of Endocrinology

Cincinnati Children's seeks a visionary and collaborative leader to serve as the next director for the Division of Endocrinology.

Division of Endocrinology

Founded in 1978, the division is internationally recognized for excellence in clinical care, education, and research. In partnership with families and community collaborators, the division seeks to be the leader in improving the health of children with endocrine disorders. Most recently, U.S. News and World Report ranked the division #1 in Children's Diabetes and Endocrinology Hospitals.

The division is comprised of healthcare providers, nurses, educators, researchers, patients, family members, and support staff. This collaborative and interdisciplinary team aims to:

- Offer evidence-based treatment and self-management skill development for patients and families.
- Deliver care in an efficient and economical manner.
- Prepare and employ expertly skilled healthcare professionals who educate patients, families, and the community to promote optimal health outcomes.
- Improve medical and quality of life outcomes while reducing complications.
- Test and implement novel treatment modalities.
- Conduct transformative clinical, translational, and basic science research
- Treat all patients and families with respect and dignity in every interaction.

The division seeks to develop, expand and enhance clinical care at a regional, national and international level by focusing on the following:

- Metabolic disease research and clinical care focused on pediatric obesity and its complications.
- Safe and effective use of diabetes technology on inpatient units.
- Effective integration of diabetes technology into all phases (inpatient, home) of diabetes care.
- Genetic etiology of congenital hyperinsulinemia.
- Improving bone health in youth.
- Closing gaps in medical care in disadvantaged populations.

The division has 9 endowment funds, which includes the Shoemaker Chair of Endocrinology.

Clinical Care

The Division of Endocrinology provides clinical care for youth with endocrine disorders and diabetes mellitus in inpatient and outpatient settings. Inpatient and outpatient services and volumes continue to grow with families traveling to Cincinnati from local, regional, national, and international destinations. There were 20,536 outpatient visits in FY24, a 12.8% increase from the previous fiscal year, and 5,889 inpatient encounters, a 11.7% increase from the previous fiscal year.

The division has a highly collaborative relationship with the Department of Patient Services, which provides nursing and other allied health specialty support. Clinical leaders (medical, nursing, business)



meet twice a month to review progress, problem solve, and plan future projects to provide innovative patient care, quality improvement projects, and clinical research.

Education

The Pediatric Endocrine Fellowship accepts 4 fellows each year. The fellowship has graduated 91 enrollees who have gone on to academic positions, private practice, and other impactful roles. Our graduates have gone on to hold noteworthy leadership positions internationally, including Chair of Pediatrics, Institute Director, Division Director, and at the National Institutes of Health (NIH). Since graduation, these individuals have published over 1,450 peer reviewed articles.

Research

The division is comprised of 22 primary faculty, the majority of whom are either principal investigators or co-investigators in basic or clinical research projects, while also providing clinical care. Our faculty interests span basic, clinical, and translational research. Research areas include understanding the molecular mechanisms, genetic etiology, and interplay across systems in obesity and type 2 diabetes, clinical studies into safety, Turner syndrome, growth disorders, clinical and technological interventions in diabetes, and a variety of other endocrine disorders causing reduced bone mass and bone disease. In 2024, the faculty obtained over \$6 million in National Institutes of Health (NIH) funding, in addition to another \$1.7 million in other award funding.

Division Accomplishments

- Named #1 Pediatric Endocrine Division by U.S. News and World Report in 2023-2024.
- One of the four original clinical sites for the NIH/CDC funded SEARCH for Diabetes in Youth Study (2001-2023)
- One of fifteen clinical centers in the NIH funded Targeting the Pathophysiology of Youth-Onset Type 2 Diabetes (2023-2028)
- Faculty served as a co-chair International Turner Consensus meeting in both Cincinnati (2016) and Denmark (2023).
- Host site of the 2016 International Consensus Meeting on Clinical Care Guidelines for Patients with Turner Syndrome (2016).
- Type 1 Diabetes Exchange Learning Collaborative (T1DX-QL), a network of 50+ centers throughout the United States, studies led by our faculty:
 - Research projects on ambulatory safety, diabetes self-management support, use of patient reported outcomes to inform productive clinical interactions, QI initiatives to achieve excellent and equitable outcomes for youth with type 1 diabetes
 - Health equity and social determinants of health includes expanding uptake of diabetes technology and sharing diabetes device data between visits to address and reduce health equity gaps.

Key responsibilities of the position include:

- **Leadership**
 - Developing and leading transformational clinical and research programs
 - Identifying emerging and new areas of emphasis and promise
 - Recruiting and retaining exceptional and diverse faculty and staff through mentorship and development of academic skills to fulfill the division's mission and responsibilities, including promoting a culture of collaboration and patient-centered care.
 - Practicing financial sustainability by managing division budgets, resource allocation, and by identifying funding opportunities and diversifying revenue streams.

- Creating transparent internal decision-making systems that foster accountability and enables leaders to set priorities and monitor performance against key strategic and operational goals.
- Providing impartial and visionary leadership by striking a proper balance of “Division/Institute and Institution” with uncompromising integrity and ethics.
- **Clinical Care**
 - Fosters faculty, physician, and staff productivity, wellness, and organizational engagement.
 - Shepherds the interactions between the division and patient services ensuring innovative and outstanding patient outcomes
 - Maintains compliance with all medical center policies and applicable State and Federal regulations.
 - Serves as the direct liaison to the Chair of Pediatrics/In-Chiefs/CCHMC Executive Leadership team promoting the success of the Division, the Children’s Hospital Research Foundation, and Cincinnati Children’s Hospital.
- **Research**
 - Cultivates an ideal blend of basic, translational, outcomes and clinical investigation.
 - Creates and fosters an environment of collaboration that promotes transformational research.
 - Recruits, develops, and retains clinical and basic research faculty
 - Enhances CCHMC’s ability to successfully compete for extramural programmatic funding.
 - Oversees research quality and compliance initiatives.
- **Education and Training**
 - Facilitates world-class clinical and education programs
 - Provides supervision and review of education and training programs
 - Assesses the quality of teaching by faculty, assuring professionalism.
 - Promotes continuing education programs for professionals, including hospital teaching rounds and lectures.
 - In conjunction with the clinical fellowship training director and other key stakeholders is responsible for planning, developing, administering, and evaluating the interdisciplinary professional education programs.
 - Overseeing educational/training programs and ensuring effective mentorship and guidance of trainees.
- **Advocacy**
 - Embraces and strengthens a culture of belonging and commitment to diversity
 - Assures professionalism and a positive culture across division faculty and staff, and adherence to the Cincinnati Children’s mission
 - Maintains and expands the extensive interdisciplinary network of interactions with other Divisions and Departments at CCHMC, other academic centers, and industry partners.
 - Serves as an effective and inspirational legislative and policy advocate on behalf of CCHMC.

- Actively participates in and leads community involvement and programs. With representatives of relevant community and state agencies, studies community needs and reviews on a regular basis.

Qualifications and Experience

- MD, or MD/PhD, with board certification in Pediatrics and Pediatric Endocrinology
- Ability to obtain State of Ohio Medical Board licensure
- Rank of Associate or Full Professor with eligibility for appointment as an affiliated faculty at the University of Cincinnati College of Medicine
- Ability to develop a collaborative vision, with a track record of successfully implementing new initiatives that meet the challenges of academic medicine and clinical care
- Strong record of accomplishment in leadership, people management, and skills in planning and facilitation
- Leads an active research program relevant to Pediatric Endocrinology in children and adolescents with a track record of extramural funding
- Demonstration of sustained excellence in research productivity, clinical care, and/or mentorship/teaching of trainees and junior faculty
- An uncompromising commitment to excellence in research and education
- A strong scholarly record, including manuscripts, grants, curricula, and program development, and university level teaching
- Experience leading a faculty group
- Ability to develop a collaborative vision, with a track record for successfully implementing new
 - initiatives that advance the fields of Pediatric Endocrinology and Diabetes in Youth
 - Financial budgeting and resource management experience
 - Knowledge of relevant federal and state laws and regulations
 - Experience in a complex, integrated academic medical setting
 - Commitment to uphold principles of diversity, equity, and inclusion in alignment with Cincinnati Children's culture and beliefs
 - Excellent local, regional, national, and international reputation
 - Demonstration of a personal style that facilitates communication, collaboration, trust, credibility, and confidence among divisional faculty and across Cincinnati Children's
 - Genuine understanding and respect for the tradition of collaborative science at Cincinnati Children's

Interested applicants should send a cover letter describing their background and interest in the position, a CV, and contact information for at least three references to Nathan Gohlke (Nathan.Gohlke@cchmc.org). Confidential inquiries or nominations should be addressed to Dr. Paul Spearman (Paul.Spearman@cchmc.org), Vice Chair, Clinical and Translational Research and Education.

Cincinnati Children's is proud to be an Equal Opportunity Employer that values and treasures Diversity, Equity, and Inclusion. We are committed to creating an environment of dignity and respect for all our employees, patients, and families. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, genetic information, national origin, sexual orientation, gender identity, disability or protected veteran status. EEO/AA/M/F/Veteran/Disability

