



ARKANSAS CHILDREN'S RESEARCH INSTITUTE DIRECTOR, NATIONAL CENTER FOR OPIOID RESEARCH & CLINICAL EFFECTIVENESS

Arkansas Children's Research Institute (ACRI) is a not-for-profit corporation owned by Arkansas Children's, Inc. where researchers have devoted their lives to making the vision in which all children can grow up to be healthy adults a reality. At ACRI, children are at the center of everything that we do. Researchers at ACRI are addressing a broad spectrum of children's health concerns, and expertise is diverse, ranging from basic science to clinical and community-based research.

ACRI, in connection with the University of Arkansas for Medical Sciences (UAMS) College of Medicine, is conducting a national search for the Director of the National Center for Opioid Research & Clinical Effectiveness (NCOR). This position will be an Associate or full Professor (tenure track) in the Department of Pediatrics at the University of Arkansas for Medical Sciences (UAMS) College of Medicine.

Position Description

In addition to providing overall direction for the NCOR, the Director should have demonstrated grant funded research projects, leadership and broad vision in the opioid research arena, especially as it relates the impact of opioids on maternal-child dyad. He/she will have demonstrated experience serving as spokesperson; interacting with community stakeholders, planning and analyzing objectives; developing operational systems and solutions; securing and managing financial and human resources; and building, motivating, and maintaining a diverse and inclusive team.

Candidate Qualifications

Required:

- **Research Organization Management:** Doctor of Medicine (MD), Doctor of Osteopathic Medicine (DO) or Doctor of Philosophy (Ph.D.) with 5 or more years in progressive management experience in a health-related research enterprise, ideally in an academic health center environment. Experience in management and administration, including strategic planning, program development and evaluation, and financial management.
- **Opioid Research Eminence and Experience:** Broad and accomplished experience in opioid research as demonstrated by a record of extramural grant support, publications in peer-reviewed journals, and a history of successful mentorship and collaborations.
- **Academic Research Leadership & Mentorship:** Breadth of experience supporting, coaching and developing junior faculty members in both academic (tenure track) advancement and research career advancement (e.g., successful NIH R01 grant application, other extramural funding).
- **Governmental Agency Experience:** Awareness of and familiarity with working with governmental agencies and federal/state/local elected representatives.

Critical Leadership Capabilities:

- Engage with scientists and team members to develop a clear perception of long-term capabilities and potential and to provide balanced feedback and shape guiding principles.
- Systematically develop scientists and team members through practical leadership opportunities that stretch experience and pursue specific competency development goals.
- Uses informal and structured approaches to career development, focusing on individual improvement.
- Set cultural expectations of the highest integrity and ethical behavior.
- Facilitate discussions to enable people to collaborate independently; promote collaboration across multiple parties, especially with ACRI and UAMS.
- Identify and meet with stakeholders to help shape consensus and pursue collaboration.
- Develop explicit understanding of which relationships are most important to NCOR, ACRI, Arkansas Children's and UAMS.
- Display an inclusive, visible, and decisive style of leadership to encourage broad engagement and maximize institutional efficiency and participation.
- Model and champion a culture of diversity, equity, inclusion, and belonging throughout the entire organization.
- Set continually higher goals that are ambitious but realistic for self and team, aligned with overall ACRI, Department of Pediatrics, and UAMS research goals and objectives.
- Focus on new research and collaborative opportunities that exceed program development targets.
- Translate NCOR, ACRI, DOP, and UAMS research strategies into clear, specific objectives and plans for each research team.



Primary Responsibilities

Direction and Development

- Lead the planning and program development to achieve the NCOR research goals and sustainability
- Promote and develop cross-disciplinary and cross-institutional programs to address the opiate crisis within Arkansas Children's, ACRI, the Department of Pediatrics, and UAMS.
- Participate with Facilities team to design and construct a new facility dedicated to the research center.
- Provide an organized and programmed approach for systemic, goal-oriented program reviews, evaluating the effectiveness of program operations in terms of long- and short-range objectives and time schedules.
- Recruit and retain NCOR faculty and team members in conjunction with ACRI leadership.
- Provide annual progress reports program plans to the ACRI President and Board of Directors
- Meet with the Office of the Attorney General officials as requested to discuss program plans and progress.

Facilitation and Consultation

- Facilitate collaborative efforts among NCOR, ACRI and UAMS researchers, and other researchers, stakeholders and organizations throughout the state of Arkansas and nationally who are working to achieve similar goals.
- Assign responsibilities, delegate authority, determine operating policies, exercise direction over work, and review operations.
- Foster and develop cooperative research relationships with other state, federal, local, and private agencies to complement, supplement, and otherwise enlarge the research capability of the NCOR within the parameters of authorized scientific mission and goals.
- Aggressively seek support and funding for NCOR research projects from public and private sources.

Supervision

- Supervise the NCOR research faculty and team members.
- Provide mentorship and direction to NCOR faculty to support and promote their academic and research career advancement.
- Actively engage in the key research areas for the NCOR.
- Promote a culture that embraces diversity, equity and inclusion in recruitment, retention and promotion of faculty, team members, and trainees.

Budgeting

- Partner with the ACRI President, Chair of Pediatrics, and other research program leaders in developing criteria for budgetary priorities and projections and provide leadership in developing criteria for the establishment of philosophical and conceptual direction of the annualized operating budget of the NCOR.

To confidentially submit nominations or expressions of interest, please send an e-mail with any supporting materials to either:

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