

**Division Head, Pediatric Nephrology  
University of Washington School of Medicine  
Seattle Children's Hospital**

On behalf of the Department of Pediatrics at the University of Washington School of Medicine (UWSOM) and Seattle Children's Hospital (SCH), CareerPhysician, LLC, the national leader in executive search and leadership development in Academic Child Health, is pleased to announce the international search for a transformational leader to serve in the role of Division Head of Pediatric Nephrology. With the division's continued legacy as a Top 10 program nationally, its recognition as a regional center of excellence for a five-state area, a leading fellowship program, and a robust commitment to programmatic resources, we believe the role to be a top leadership opportunity in academic child health.

The incoming leader will have the opportunity to continue the legacy of the program and carry the responsibility for implementing a strategic plan that will guide the division into its future. The division's mission is to improve clinical outcomes for children with kidney disorders by providing outstanding evidence-based clinical care, educating the next generation of nephrology caregivers, and advancing nephrology scholarship. The successful applicant will be responsible for oversight of clinical care and education in all sites, faculty development and retention, and advancing the national stature of the program with visionary leadership and innovation.

Appointment as full time Associate Professor (non-tenure) or Professor (non-tenure) of Pediatrics at the University of Washington School of Medicine, will be commensurate with experience, training, and achievement. This is a 12-month service period position from July 1 to June 30. All University of Washington faculty engage in teaching, research, and service.

**Opportunity Highlights:**

- Given the scale and scope of the program and its strong national and international reputation, we believe this opening to be among the premier leadership opportunities currently available in Pediatric Nephrology.
- US News and World Report has ranked the division among the top 8 programs nationally for the past 10 years.
- The division oversees direct and consultative care and supports the five state WWAMI region with over 1000 new patients annually.
- In addition to the Division Head, the division totals 17 pediatric faculty, many with national leadership roles.
- The division oversees inpatient and outpatient services and has a robust home dialysis program with an average of 32 patients/month.
- SCH maintains an outstanding transplant program, with 43 transplants in the past two years with 100% 1-year graft survival.

- Seattle Children's Research Institute is the 4<sup>th</sup> highest NIH-funded children's hospital Research Program with the Division total research funding exceeding \$7 million.
- A highly competitive fellowship program with a total of 6 fellows. In the past 10 years, 99% of graduates have entered academic careers.
- Outstanding philanthropic support.
- Highly competitive compensation, benefits, and programmatic support package.
- Recognized among the nation's best children's hospitals and the top ranked pediatric facility in the Northwest, Seattle Children's Hospital is a 334-bed facility that offers over 60 pediatric subspecialties and is the pediatric and adolescent academic medical center for Washington, Wyoming, Alaska, Montana, and Idaho. Outstanding surgical, imaging, and mental health programs collaborate with the nephrology division.
- Seattle is located on Puget Sound and is a family-oriented community in the heart of the Pacific Northwest. Ranked in the top 15 Best Places to Live, the mild winters and temperate summers enable year-round outdoor activities. In fact, Seattle gets less rain annually than Boston, New York City, Philadelphia, and Miami!

### **Qualifications**

Applicants are required to have an MD, or DO, or MD/PhD combined (or foreign equivalent). The successful candidate must be board certified in Pediatric Nephrology and have completed training in an accredited Nephrology fellowship program.

### **Application Instructions**

Applicants will submit a formal CV, cover letter and diversity statement. The diversity statement should address current and/or future commitments to and experiences with equity, diversity, and inclusion.

To schedule a call to discuss the role in greater detail, or if you would like to recommend an individual(s) who exemplifies the qualities we are seeking in a candidate, please contact Wesley Millican, MBA, CEO, CareerPhysician, LLC, c/o Mendy King at [mendy@careerphysician.com](mailto:mendy@careerphysician.com). All interactions will remain confidential, and no inquiries will be made without the consent of the applicant.

***UWSOM is an AA/EOE/ADA employer that values diversity and inclusion and is committed to building and sustaining an academic community in which teachers, researchers, and learners achieve the knowledge, skills, and attitudes that value and embrace inclusiveness, equity, and awareness to unleash creativity and innovation.***