



Director of Bioethics Center

The Director of the Bioethics Center serves as the subject matter expert and leader for the Center. The Director defines and implements the teaching and other academic missions of the Center. The Bioethics Center Director provides leadership over the institution's Certificate Program in Pediatric Bioethics and sets the overall direction of its mission. The Center Director also serves as a resource, both internally and externally, on complex ethical issues related to pediatric health care.

The Center Director will have the opportunity to hold a suitable Academic Rank (Associate Professor or Professor) at the University of Missouri-Kansas City School of Medicine and the University of Kansas School of Medicine. They will be appointed by and report directly to the Chair of the Department of Pediatrics.

Administrative / Leadership

- Develop short-and-long-range plans for the Center that are aligned with organizational goals (1, 3, and 5-year strategic plans / vision).
- Lead and direct Center faculty and staff in identifying opportunities for the Center's research and educational programs. These should be placed within the local, national, and international contexts that are shaping academics, bioethics, and healthcare.
- Align our current ongoing reviews / assessments with assessments of well-being and employee satisfaction".
- Encourage and support a positive work environment to ensure positive staff morale and quality services, including annual assessment of well-being.
- Meet no less than annually with other Bioethics Center Faculty members to review their performance and help with career development using the OFD assessment tool or other department agreed upon method.
- Solicits feedback on their own performance from the Center and the Department.
- Serve as a role model for effective, honest, and well-intended communication. This includes communication of appropriate information from the Department to the Center and Hospital to other Division personnel in a timely manner.
- Recruit and retain faculty and staff that match and fulfill the respective missions of the Bioethics Center, Department of Pediatrics, and Children's Mercy Kansas City.
- Lead appropriate measures that monitor and prioritize the success of the Center's programs.
- Regularly attend and be engaged in monthly division director meetings & medical staff meetings.
- Other duties as assigned by the Department Chair or Physician-In-Chief.
- Serves as a liaison between the Department of Pediatrics and Children's Mercy Research Institute in matters relevant to pediatric bioethics including those addressing academic and educational collaborations, research and translational science, and population health and outcomes.

Education

- Provides leadership and strategic oversight of the Center's Certificate in Pediatric Bioethics Program.
- Serves as an expert on bioethics issues in pediatric health care and provides educational opportunities to faculty, staff, and the community.
- Regularly attends and encourages division faculty and trainees to attend departmental meetings and opportunities for development, including "Professor Rounds", "Grand Rounds", "Ethics Committee Brown Bag Workshops", and other educational opportunities.

Research

- Direct an active research program and seek extramural funding to support that research.
- Research leading to publications in peer-reviewed journals and presentations at professional meetings.
- Collaborates with other Children's Mercy and CMRI investigators on research and other projects.

Financial/Stewardship

- Leads collaboration with administrative and clinical leaders to monitor financial performance to ensure that budgetary objectives are attained while maintaining quality care standards.
- Work with department administration to develop a budget for the Center.
- Regularly assess the Center's workforce to ensure capacity and adequacy to sufficiently achieve its mission.
- Actively seek extramural funding to support the work of the Center. The Director will partner closely with the Department of Philanthropy to identify sources of philanthropic support.

Please apply with CV and Cover Letter to:

<https://faculty-childrensmercykc.icims.com/jobs/23113/physician/job>

The successful applicant must share our unwavering commitment to excellence, integrity, collegiality, antiracism, and respect for inclusion of individuals with diverse backgrounds.

For additional information, please contact Dr. Aliessa Barnes (apbarnes@cmh.edu) or Dr. Brian Carter (bscarter@cmh.edu), Co-Chairs of the Search Committee.

Children's Mercy Kansas City is an independent, non-profit, 390-bed pediatric health system, providing over half a million patient encounters each year for children from across the country. Children's Mercy is ranked by U.S. News & World Report in nine specialties. We have received Magnet® recognition five times for excellence in nursing services. In affiliation with the University of Missouri-Kansas City and the University of Kansas, our faculty of nearly 800 pediatric specialists and researchers are actively involved in clinical care, pediatric research and educating the next generation of pediatricians and pediatric subspecialists.

The Children's Mercy Research Institute (CMRI) integrates research and clinical care with nationally recognized expertise in genomic medicine, precision therapeutics, population health and health care innovation. In 2021, the CMRI moved into a nine story, 375,000 square foot space emphasizing a translational approach to research in which clinicians and researchers work together to accelerate the pace of discovery that enhances care. We invite you to visit Children's Mercy Hospital virtually at cmkc.link/PhysicianTour

For more information about Children's Mercy Kansas City and about Kansas City itself, visit cmkc.link/TakeYourPlace.

Kansas City is a thriving cultural and economic city with more than 2 million residents. Our city's long list of attractions includes world class museums, a vibrant arts scene, professional sports, superb shopping, great jazz clubs, and the best places to enjoy barbeque! The city offers low cost-of-living, excellent commute times, and a vibrant downtown, eight-block dining, entertainment, and shopping district. Kansas City offers excellent opportunities for both public and private school venues and is home to several colleges and universities. It's a community with a heart – friendly, easy-going and forward-thinking – a great place to live and pursue a career. For more information about activities in Kansas City go to www.visitkc.com

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