



**Society for Pediatric Research (SPR)
Lead, Diversity and Inclusion
Roles & Responsibilities, Selection & Terms Policy**

The purpose of this policy is to define the role and responsibilities of the SPR Lead, Diversity and Inclusion position.

Role & Responsibilities: SPR Lead, Diversity and Inclusion serves on the SPR Executive Council and cultivates opportunities to enhance the diversity and inclusion of SPR members in the membership and activities of the society.

Responsibilities

- Develop a complete understanding of SPR vision, mission, and strategy; support the President in his/her/their efforts to generate enthusiasm and support among Council, Members and Collaborative Partners
- Chair the Justice, Equity, Diversity and Inclusion Committee whose goal is to enhance the diversity of SPR membership.
- Work closely with SPR Executive Council and SPR staff to identify and pursue opportunities to advance initiatives that support SPR DEI priorities and to measure outcomes
- Attend Executive Council and Council meetings and SPR events at the PAS Meeting

Term

- One three-year term from June 1 to May 31. May be re-appointed for a second term for a total of not more than six years consecutive service.

Eligibility

- Member in Good Standing upon nomination, at election, and throughout term; continuing engagement as an independent, active researcher and prior service on SPR Council, while desirable, are not required for appointment to the position.

Support

- Travel: SPR funds transportation, room, and meals related to Fall Council if in-person meeting
- Operations: Direction and implementation is provided by SPR staff.

Election: Lead, Diversity and Inclusion position is filled by appointment by the SPR Executive Council.

Resignation: Lead, Diversity and Inclusion officer:

- May voluntarily resign at any time by submitting a notice in writing to the Strategy & Operations Officer.
- Who is no longer a Member in Good Standing will be understood to have resigned.
- Who is absent for three or more consecutive Executive Council or Council meetings may be understood to have resigned, unless a notice of extenuating circumstances has been provided to the Society's Executive Director or Senior Association Director. A determination of resignation will be made at the sole discretion of Executive Council and communicated to the office holder.