



SOM Scholarships Diversity Recruitment

Nationally, the number of Black students, especially Black men applying to medical school is very low. Last year (2019-20 admissions cycle), only 3% of the 10,400 applicants to CUSOM were Black. Through recruitment efforts and scholarships, 6.2% of the matriculating class identified as Black.

The table below shows all new scholarship funds utilized for diversity MD program diversity recruitment efforts annually. Columns represent dollars available for the recruitment season. Most are awarded fall of matriculation

	AY16-17	AY17-18	AY18-19	AY19-20	AY20-21
Presidential Scholarship*	2,000,000	2,000,000	-	-	-
Senate Bill 19-207					960,000
Baughman - BA/BS-MD	84,021	82,069	81,896	83,112	85,867
Joseph Cogen	-	75,000	125,000	100,000	100,000
CU Medicine***			435,715	678,573	648,817
Dean's Distinguished			900,000	900,000	900,000
UPL Scholarship Funding			800,000	800,000	1,600,000
National Western Fund	74,500	30,500	60,000	60,000	-
Lopez Scholarships					1,700,000
Anschutz Scholars	-	-	-	-	75,000
Mile High Medical Society	33,600	2,500	246,533	235,213	364,458
Aggregated Smaller Funds**	319,900	154,245	255,378	162,120	21,093
Total	2,512,021	2,344,314	2,904,522	3,019,018	6,455,235

The Dean’s Minority Supplement provides 0.2FTE for three years to faculty from groups historically underrepresented in medicine (URiM). These include faculty who identify as Black, Hispanic, American Indian/Alaska Native or Native Hawaiian. FY 2021 is partial data. Total support for these faculty through FY 2024 is currently \$4.9M. While only 232 of our current faculty identify as a single URiM race/ethnicity (Black, Hispanic, American Indian/Alaska Native or Native Hawaiian), 41 of these faculty were hired in the last 4 years (17.6%). Faculty recruitment is aided by the support from the Dean’s Minority Supplement, totaling \$4.9M thus far.

FY 2017 AWARDEES	FY 2018 AWARDEES	FY 2019 AWARDEES	FY 2020 AWARDEES	FY 2021 AWARDEES	TOTAL AWARDEES
3	9	10	12	7	41



