

## **Society for Pediatric Research (SPR)**

## **Membership Termination Policy**

The purpose of this policy is to guide SPR Council on any termination of SPR membership action.

**Membership Termination for Non-payment of Dues:** Membership may be terminated by vote of Council for any members no longer in good standing due to non-payment of dues for three years. Termination may proceed if:

- Annual notice of dues is provided
- Two or more reminders of outstanding dues are provided
- A letter alerting the Member to pending termination is sent to the Member address on record at least 60 days prior to termination

**Membership Termination for Cause:** Membership may be terminated for cause by vote of Council if Council is presented with evidence of:

- Breaching a rule of the Society
- A final determination of academic misconduct or unethical behavior on the part of the Member made by a peer review board of a licensed academic institution or of a licensed foundation or a governmental entity OR
- The conviction of the Member for any type of felony or any other crime involving acts of moral turpitude.

## Cause Finding Process

 Before effecting any membership termination for cause, the Council shall conduct a hearing which shall be limited to affording the Member in question an opportunity to present evidence to the effect that the Society rule was not breached, the peer review board determination in question was not made or was not final, or that such determination or conviction did not involve the Member in question.

- 2. Such hearing may be conducted at a regularly scheduled meeting of the Council or a special meeting of the Council, at the discretion of the Council, and shall be attended only by members of the Council, and/or the Member who is the subject of the potential membership termination, and, at the option of the Council or the Member in question, legal counsel for the Council and/or the Member in question.
- 3. Notice of the hearing, including notice of the alleged basis for membership termination, shall be given in writing by certified mail or another documented form of communication to the Member who is the subject of the potential membership termination not less than 30 days in advance of the day on which the hearing commences.
- 4. The Council may in its sole discretion disregard any evidence sought to be introduced by the Member in question at the hearing which was not submitted to the Secretary or other designated officer of the Society in written form not less than 10 days in advance of the hearing.